

San Juan del Sur Day School Transition Board
"CHANGE MOVES AT THE SPEED OF TRUST"
Transition Board Meeting #3

Date: March 28th, 2022

Time Scheduled: 1:00 - 2:30

Location: Cabin

Quorum: JS, TT, SF, MG, EP

GENERAL BUSINESS

- Wonderful learning presented at the school on Thursday 24th of March.
- Breaking ground highschool. Historic documentation.
- Name of the new legal entity is SENDEROS.
- New student applications and inquiry levels

OLD BUSINESS

None.

AGENDA

- **#1 School Incident OPEN Discussion**
 - TT announced the name of the new business for the school ownership: SENDEROS
 - JS proposes a discussion of the incident involving 7 members of our community on March 24th, 2022. *Last night JS sent an email to the parent body explaining the situation and asking for unity.*
JS - explained that one of the predisposing factors to congestion at the farm gate is the current transport situation. Multiple parents driving up and one bus for transport.
Group discussion on potential future amendments to the parent handbook to address code of conduct and add a consequence of threatening or antisocial behavior to any stakeholder in the school. If disciplinary action is necessary it needs to be objective. It could be better coming from the PTO than the director of the school.
Actions: JS to follow up with individuals involved and ask for acknowledgement that they received, read and understood the emails.
 - MG suggested better enforcement of bus times with no additional traffic on the road at the same time as the bus.
 - JS talked about the possible option of an additional bus.

- **#2 Teacher/staff Employment**
 - SF Proposes a discussion regarding teacher contracts and creating a list of recommendations for the new entity.
 - TT announces that all San Juan del Sur Day School, Developing Minds S.A employees are to be liquidated according to Nicaraguan law on June 30th, 2022. New school entity is responsible for all new hires for a new business. There are no contract renewals as the new company will need to rehire in compliance with Nicaraguan Law. San Juan del Sur Day School has agreed to assist the new entity with employment.

- **#3 Program Planning Secondary School**
 - TT proposes a discussion of the completion of the Secondary School planning process with a quick summary of the general vision by Matt. Recommendations are to be forwarded to the Director and the new entity.
Board agrees the middle school / upper school needs an exclusive director to be responsible for academics, hiring etc.
JS noted that this is not her skill set.
 - *TT proposed forming a committee to help guide the school until such time that director is found.*

- **#4 Academic Programs Fall**
 - SF proposes a discussion on the academic programs (grade levels or subjects) offered in the fall with recommendations being made to the Director and new entity for hiring.
Is the school in a position to offer 11th grade in the coming academic year?
MG noted that in Nicaragua high school finishes in 11th grade, suggested a diploma at that point for all students.
Transitional Board will vote on this next week.

Action Items

Education Committee to be formed:

Tyler to approach Matt G, Sean K, Mike Hill, Amy, Anna